





This chapter outlines a series of actions that will support the implementation of Longmont's vision for the future, which is embodied in the six guiding principles below:

- Guiding Principle 1: Livable centers, corridors, and neighborhoods
- Guiding Principle 2: A complete, balanced, and connected transportation system
- Guiding Principle 3: Housing, services, amenities, and opportunities for all
- Guiding Principle 4: A safe, healthy, and adaptable community
- Guiding Principle 5: Responsible stewards of our resources
- Guiding Principle 6: Job growth and economic vitality through innovation and collaboration

As described in the Plan Foundations section, these six guiding principles are firmly grounded in the desire to create a more sustainable and resilient community. As such, the Plan is based on the premise that the goals and policies that support each guiding principles should not be developed and implemented in isolation from one another. This foundation encourages systems thinking to recognize and emphasize the interrelationships among all aspects of City departments, daily operations, and activities. A systems thinking perspective recognizes the interdependent economic, social, and environmental implications of policies, decisions, and outcomes, and recognizes the benefits and tradeoffs across these topic areas. In this Plan, application of a systems thinking perspective also reinforces the understanding that sustainability and resiliency are interrelated concepts that work hand in hand.

ACTION PLAN

The Action Plan provides a comprehensive list of strategies and recommended actions to support the implementation of Envision Longmont. For quick reference, strategies and recommended actions are organized in tables that correspond with the six guiding principles that serve as a foundation for the Plan. A number of strategies in this section are "cross-cutting" in nature—meaning that they help implement—either directly or indirectly—goals and policies related to more than one of the Plan's six guiding principles. Cross-cutting strategies are not necessarily of greater importance or considered a higher priority than any of the individual strategies listed. Rather, they highlight opportunities to leverage available resources and staffing, and to reinforce the need for ongoing collaboration and coordination among City departments and with other local and regional partners on the implementation of Envision Longmont.



ACTION PLAN

HOW TO USE THE ACTION PLAN

Individual components of the Action Plan are described below. The Action Plan should be reviewed and updated on an annual basis or as needed to ensure it remains current and reflects the City's progress over time.

ACTION TIMING

- Near-term actions following Plan adoption, over the next one to five years.
- Longer-term actions More than five years following Plan adoption.
- Ongoing actions -following plan adoption, ongoing over the life of the Plan.

STRATEGIES/RELATED GOALS

Strategies and recommended actions to support the implementation of each guiding principle, accompanied by a list of goals that each strategy supports. Goals and strategies do not necessarily have a one-to-one relationship. In some cases, a single strategy supports multiple goals—in others cases, multiple goals are supported by a single strategy.

RESPONSIBILITY

- **Lead:** For each of the items listed in the Action Plan, a lead department or organization is identified to initiate the action. Where particularly close coordination or shared resources are needed, more than one department or organization is listed as the lead with the intent that they work as equal partners.
- Involve: A supporting list of other departments, organizations, and groups to involve in the process of implementation is also provided. City boards and commissions and the community at large will also be consulted as appropriate based on the nature and scope of individual strategies and recommended actions.

TYPES OF STRATEGIES

- Policies and programs. The Plan identifies many goals and policies that will be achieved through day-to-day
 decision-making made by City of Longmont staff, the Planning & Zoning Commission, and the City Council
 or through new or enhanced programs. For example, incentives to reduce barriers to affordable housing and
 increase the stock of permanently affordable housing units will be achieved in part by modifying the City's
 current affordable housing program.
- Regulatory revisions. In order for the Plan to be effective, the City's development regulations will need to be consistent with the goals and policies of the Plan. For example, updates to the City's Land Development Code will need to be made in order to achieve higher densities and a broader mix of uses in some Areas of Change.
- Public improvements. Some goals and policies may be best implemented through a specific public improvement project or series of projects. For example, construction of missing links to connect bicycle and pedestrian facilities and completion of improvements along St. Vrain Creek will help advance goals and policies in several Guiding Principle areas.
- Partnerships. Some goals and policies involve planning efforts with other jurisdictions and inviting other agencies and jurisdictions in the region to participate in City of Longmont planning efforts. For example, ongoing collaboration with neighboring counties, RTD, CDOT, FEMA, and others will be imperative to support the implementation of the Plan.

Advocacy and engagement. Some goals and policies relate to initiatives and programs led by non-profits, outside agencies and other organizations that play a significant role in helping the City achieve its goals and policies. In these instances, the strategies place the City in the role of advocating for community priorities and encouraging others to take actions toward implementing our goals. For example, the City's Community Services department actively engages with numerous providers in Boulder County that provide health and human services to Longmont residents.

FUNDING REQUIREMENTS

Some strategies or actions identified will require new City investment to achieve, beyond current staffing levels. This may include increased departmental funding or consulting support, the identification of new funding sources, by seeking outside funding support or partnerships with other organizations, or through some combination of these mechanisms. Appropriate funding mechanisms to implement each strategy or action will be identified by the lead department(s) through the City's Priority Based Budgeting and CIP process.



1. Strategies to Support Livable Centers, Corridors, and Neighborhoods.

HOW WILL THESE STRATEGIES SUPPORT THE COMMUNITY'S VISION?

Strategies in this section promote a sustainable and resilient pattern of growth by emphasizing infill and redevelopment, expanding opportunities for mixed-use development, and encouraging higher density development in targeted locations. These actions will also help increase housing and transportation options and reinforce the character of the City's residential neighborhoods, gateways, and historic resources.

STRATEGY/RELATED GOALS	RESPONSIBILITY	TYPE	
NEAR-TERM ACTIONS Following plan adoption over the next one to five years.			
Strategy-1.1: Align zoning with the Future Land Use Plan to ensure desired development patterns and densities can be readily achieved; update zoning districts (or develop new zoning districts) and design standards for centers and corridors and other land use categories as necessary to address desired mix of uses; height, massing, and scale; housing types; transitions to existing neighborhoods; and pedestrian, bicycle, and transit accessibility, and other considerations outlined in the goals and policies contained in this Plan. (Directly supports Goals 1.2, 1.4, 2.1, and 4.1)	Lead: Planning and Development Services Involve: All departments	Regulatory revisions	
Strategy-1.2: Update development review processes to make it possible for certain types of development (i.e., increased heights and/or densities in centers and corridors, and expanded support for mixed-use development and affordable housing options) to be approved administratively by staff. (Directly supports Goals 1.2, 1.4, 2.1, and 3.1)	Lead: Planning and Development Services Involve: Housing and Community Investment, Redevelopment Division	Policies and programs/ Regulatory revisions	
Strategy-1.3: Develop parameters for the adaptive reuse of older buildings and create resources that explain the challenges and opportunities for adaptive reuse of structure with the update of the International Building Code. (Directly supports Goals 1.4, 1.5, and 5.3)	Lead: Planning and Development Services Involve: Redevelopment Division, Public Works and Natural Resources	Policies and programs	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-1.4: Work with residents and property owners in the City's historic neighborhoods to identify locations where additional protective measures are needed to protect the established character and develop appropriate tools, such as new historic or conservation districts and design guidelines. (Directly supports Goals 1.3 and 5.3)	Lead: Planning and Development Services Involve: All departments	Policies and programs/ Regulatory updates
Strategy-1.5: Continue to explore potential changes to the Southeast Longmont urban renewal plan and public/private partnership opportunities based on development interest within the area. (Directly supports Goals 1.4, 6.3, and 6.5)	Lead: Redevelopment Division Involve: Planning and Development Services	Policies and programs
Strategy-1.6: Evaluate Longmont as a "Redevelopment Ready Community" based on development policies and procedures, community-supported vision, predicable review process, inventory of compelling sites, etc. and, if necessary, provide recommendations for development of potential redevelopment guidelines and incentives. (Directly supports Goals 1.4 and 6.3)	Lead: Redevelopment Division Involve: Planning and Development Services	Policies and programs
Strategy-1.7: Develop a plan for revitalization and redevelopment of the North Main Street Corridor, including the identification of specific catalyst sites that help advance the center and corridor concepts established by this Plan. (Directly supports Goals 1.2, 1.4, 2.1, 2.2, 3.1, and 6.5)	Lead: Planning and Development Services Involve: Redevelopment Division, Public Works and Natural Resources	Policies and programs
Strategy-1.8: Conduct more detailed planning for the Sugar Mill Focus Area to advance preliminary land use recommendations and address specific issues, such as potential transit enhancements and updates to the current urban renewal boundary. (Directly supports Goals 1.4, 6.3, and 6.5)	Lead: Planning and Development Services, Redevelopment Division Involve: Public Works and Natural Resources, property owners	Policies and programs
Strategy-1.9: Evaluate the feasibility of adding an architectural/design review committee to address the issues of scale and compatibility with neighborhoods and adopted design guidelines.	Lead: Planning and Development Services Involve: Redevelopment Division	Policies and programs

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-1.10: Review the City's Building Codes with an eye toward potential barriers to infill and redevelopment and/or higher density development. Consider adopting local amendments, where feasible, to provide additional flexibility while still meeting health and safety requirements. (Directly supports Goals 1.2, 1.4, 2.1, and 4.1)	Lead: Planning and Development Services Involve: Redevelopment Division	Regulatory revisions
Strategy-1.11: Consider appropriate amendments to riparian setbacks and residential protection setbacks along primary greenways. (<i>Directly supports Goals 1.4, 1.8, 4.5, and 5.5</i>)	Lead: Public Works and Natural Resources Involve: Redevelopment Division, Planning and Development Services	Policies and programs
More t	LONGER-TERM ACTIONS than five years following plan adoption	n.
Strategy-1.12: Seek opportunities to expand high density housing options and implement multimodal transportation enhancements along the Hover Street Corridor, with a particular emphasis on opportunities as part of the Regional Center. (Directly supports Goals 1.2, 1.4, 2.1, and 3.1)	Lead: Planning and Development Services Involve: Redevelopment Division, Public Works and Natural Resources.	Policies and programs
Strategy-1.13: Construct a transit station and partner to develop a Transit Oriented Development (TOD) at 1st and Main. (Directly supports Goals 1.2, 1.4, 2.1, 2.2, 3.1, and 6.5)	Lead: Redevelopment Division, Planning and Development Services Involve: Longmont Downtown Development Authority	Policies and programs
Strategy-1.14: Consider developing a citywide Historic Preservation Plan as a tool to define community priorities and more detailed goals and strategies to support preservation efforts. (Directly supports Goals 1.3 and 5.3)	Lead: Planning and Development Services Involve: All departments	Policies and programs

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
ONGOING ACTIONS Ongoing over the life of the Plan.			
Strategy-1.15: Continue to support strategic investments in open space needed to retain Longmont's freestanding character. (Directly supports Goal 1.1)	Lead: Public Works and Natural Resources Involve: Adjoining counties and jurisdictions	Policies and programs	
Strategy-1.16: Continue to advance ongoing efforts for improvements to the the St.Vrain Creek Corridor as part of the Resilient St. Vrain effort. (Directly supports Goals 1.4, 1.8, 4.5, and 5.5)	Lead: Public Works and Natural Resources Involve: Redevelopment Division, Planning and Development Services	Policies and programs	
Strategy-1.17: Align the City's Capital Improvement Plan with the goals and policies of the plan to ensure that the proper level of service for infrastructure is in place before new infill or redevelopment projects are approved. (Directly supports Goals 1.4, 1.6, 2.3, and 6.3)	Lead: Finance Involve: All departments	Policies and programs	
Strategy-1.18: Bury electric main feeder lines consistent with established City priorities. (Directly supports Goal 1.7)	Lead: Longmont Power and Communications Involve: Public Works and Natural Resources, Planning and Development Services	Policies and programs	
Strategy-1.19: Encourage the elimination of private sewage disposal systems within the City. (Directly supports Goal 1.6)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs	
Strategy-1.20: Work with property owners and developers within the identified Focus Areas to implement redevelopment and infill projects, including exploring public/private partnership opportunities where feasible, that meet the vision and goals of this plan. (Directly supports Goals 1.2, 1.4, 2.1, and 4.1)	Lead: Redevelopment Services Involve: Planning and Development Services, Public Works and Natural Resources, property owners	Policies and programs	



2. Strategies to Support a Complete and Balanced Transportation System.

HOW WILL THESE STRATEGIES SUPPORT THE COMMUNITY'S VISION?

Strategies in this section will help remove barriers and address gaps in the transportation system, enhance the functionality of the citywide bicycle and pedestrian network, enhance transit service within Longmont and to other parts of the region, improve safety for all modes of travel, and mitigate the impacts of traffic and congestion as the City continues to grow.

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
NEAR-TERM ACTIONS Following plan adoption over the next one to five years.			
Strategy-2.1: Review and revise the Land Development Code (LDC) to support Longmont's transportation planning goals—seeking opportunities to improve connectivity for all modes, and support existing and future transit by encouraging transit supportive development where appropriate. (Directly supports Goals 1.4, 1.5, 2.1, 2.2, 3.3, 4.1, 4.4, and 6.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources	Regulatory updates	
Strategy-2.2: Create a hierarchy of bus stops to help prioritize amenities and improvements. Enhance bus stop amenities beginning with highest priority stops. Amenities may include shelters, benches, lighting, and ADA measures. Improve access facilities such as sidewalk ramps. (Directly supports Goals 1.4, 2.1, 2.2, 2.3, 3.2, 3.3, 4.4, and 6.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources	Regulatory updates	
Strategy-2.3: Implement specific actions at each "high level" transit area to fill the gap of First/Last Mile connections allowing people to reliably connect to/from transit and their ultimate trip end locations. (Directly supports Goals 1.4, 2.1, 2.2, 2.3, 3.2, 3.3, 4.4, and 6.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources, Community Services, RTD, and others.	Policies and programs	
Strategy-2.4: Prioritize and implement the construction of missing links to connect bicycle and pedestrian facilities citywide. (Directly supports Goals 1.4, 1.8, 2.1, 2.2, 2.3, 3.2, 3.3, 4.1, and 6.3)	Lead: Public Works and Natural Resources Involve: Planning and Development Services, Community Services	Policies and programs	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-2.5: Review and revise the Public Improvement Design Standards and Public Improvements typical street cross sections integrating complete street design principals with the Enhanced Recreation Corridors recommended in the Parks, Recreation and Trails Master Plan and supporting TOD and transit supportive growth. (Directly supports Goals 1.8, 2.1, 2.2, and 3.3)	Lead: Public Works and Natural Resources Involve: Planning and Development Services Public Safety, Community Services	Policies and programs
Strategy-2.6: Reduce visual clutter in and near the right-of-way that can create difficulties for drivers. This may include: minimizing the number of signs in a given location, requiring letters on signage, and/or maintaining clear sight triangles at intersections. (Directly supports Goal 2.2)	Lead: Public Works and Natural Resources Involve: Planning and Development Services, Public Safety, Community Services	Policies and programs
Strategy-2.7: Continue to evaluate the cost and funding opportunities of railroad quiet zones and other methods to decrease the train noise at railroad crossings. (Directly supports Goals 1.3, 1.7, 5.1, and 6.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services, Railroad representatives	Infrastructure improvements
Strategy-2.8: Actively participate in the upcoming Bus Rapid Transit Studies to define the BRT concept and feeder bus system that best supports BRT in Longmont. (Directly supports Goals 1.4, 1.5, 2.1, 2.2, 3.3, 4.1, 4.4, and 6.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources, RTD	Policies and programs
Strategy 2.9: Actively participate in the CDOT-led SH 66 Planning and Environmental Linkage Study to develop a multimodal improvement plan for the SH 66 corridor in Longmont. (Directly supports Goals 2.1, 2.2, and 2.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources, CDOT, RTD, others.	Policies and programs
Strategy-2.10: Prioritize and implement projects contained in the City's Roadway Implementation Plan to maintain the backbone of the transportation system. (Directly supports Goals 2.1, 2.2, and 2.3)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Infrastructure Improvements

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
LONGER-TERM ACTIONS More than five years following plan adoption.			
Strategy-2.11: Use pilot projects to test new and innovative improvements to roadway/intersection, pedestrian, bicycle and transit facilities where appropriate. (Directly supports Goals 1.8, 2.1, 2.2, and 3.3)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs	
Strategy-2.12: Implement a pilot project to explore the feasibility of utilizing City rights of way to complete gaps in the trails system. (<i>Directly supports Goals 1.8, 2.1, 2.2, and 3.3</i>)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Public improvements	
Strategy 2-13: Study the feasibility of additional grade-separated railroad crossings to improve access for emergency vehicles around the community and across the railroad tracks. (Directly supports Goals 1.6, 2.1, 2.2, 2.3, and 4.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services, Public Safety, Community Services	Infrastructure improvements	
	ONGOING ACTIONS Ongoing over the life of the Plan.		
Strategy-2.14: Continue to work with regional transit providers and neighboring jurisdictions for improved regional transit connections including finishing the RTD FasTracks system. (Directly supports Goals 1.4, 1.5, 2.1, 2.2, 3.3, 4.1, 4.4, and 6.3)	Lead: Planning and Development Services Involve: RTD, Transfort, neighboring jurisdictions	Policies and programs/ Partnerships	
Strategy-2.15: Work with transit providers to expand local transit service within Longmont. (Directly supports Goals 1.4, 1.5, 2.1, 2.2, 3.1, 3.3, 4.1, 4.4, and 6.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources, Community Services, RTD, Via	Policies and programs/ Partnerships	
Strategy-2.16: Continually invest in infrastructure improvements such as roadways, sidewalks, curb and gutters, parks and other public spaces or facilities to help maintain and preserve the quality of life in all neighborhoods. (Directly supports Goals 1.3, 1.4, 1.5, 2.1, 2.2, 3.3, 4.1, 4.4, and 6.3)	Lead: Public Works and Natural Resources Involve: All departments	Public improvements	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-2.17: Ensure the transportation system is well maintained for the safety of all users by providing surface maintenance, snow removal, sweeping and signal/sign maintenance of streets, trails, sidewalks and transit stops. (Directly supports Goals 2.2, 3.3 and 4.1)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
Strategy-2.18: Continue education campaigns in regular meetings of the Senior and Youth Advisory Boards, RTD, Via, and other groups as appropriate to increase awareness of traffic changes, such as flashing yellow turn lane indicators, new transit options, biking/walking groups, and other topics that influence the ability of older adults, young people, and non-English speakers to safely and comfortably travel through the City. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Public Works and Natural Resources Involve: Community Services, City Manager's office	Policies and programs
Strategy-2.19: Continue to work with CDOT to maintain and enhance the critical regional transportation connections within the Longmont area. (Directly supports Goals 2.1, 2.2, and 2.3)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
Strategy-2.20: Continue to educate and provide funding for the overall safety of the transportation system and those using it resulting in fewer injury accidents per capita to the traveling public for all modes. (Directly supports Goals 2.1, 2.2, and 2.3)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
Strategy-2.21: Support the reduction or maintenance of current vehicle congestion on streets through the encouragement of non-SOV modes of travel and Transportation Demand Management (TDM) programs, with roadway widening used as a last resort. (Directly supports Goals 2.1, 2.2, and 2.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources	
Strategy-2.22: Continue to support regular updates of the Multimodal Transportation Implementation Plan (MTIP).	Lead: Planning and Development Services Involve: Public Works and Natural Resources	Policies and programs



3. Strategies to Support Housing, Services, Amenities, and Opportunities for All.

HOW WILL THESE STRATEGIES SUPPORT THE COMMUNITY'S VISION?

Strategies in this section address affordable housing by diversifying the City's housing stock, expanding incentives and partnerships, and setting specific targets. In addition, strategies address the need to provide housing, services, and amenities that are available and accessible to all ages, income levels, and abilities. These efforts are intended to support both older and younger residents, those with special needs, promote equality and diversity, and ensure the City's existing facilities adapt and change as needed to meet the needs of Longmont's growing and changing population.

STRATEGY/RELATED GOALS	RESPONSIBILITY	TYPE	
NEAR-TERM ACTIONS Following plan adoption over the next one to five years.			
Strategy-3.1: Seek opportunities to partner with the School District and other partners to leverage the usage of existing recreational facilities and to construct shared facilities to meet the community's needs. (Directly supports Goals 3.2, 4.1, 5.6, and 6.5)	Lead: Community Services Involve: Planning and Development Services, Public Works and Natural ResourcesSchool District	Partnerships/ Advocacy and engagement	
Strategy-3.2: Prioritize investments in parks and recreational facilities in gap areas identified as part of the Parks, Recreation, and Trails Master Plan. (Directly supports Goals 3.2, 4.1, 5.6, and 6.5)	Lead: Public Works and Natural Resources, Community Services Involve: Planning and Development Services	Public improvements	
Strategy-3.3: Revise the affordable housing development incentive program to provide density bonus and/or height bonus incentives dependent on land use designations and waive development fees, use tax, and potentially property tax for inclusion of affordable housing units. (Directly supports Goals 3.1, 5.6, and 6.5)	Lead: Community Services, Planning and Development Services Involve: Finance	Policies and programs/ Regulatory updates	
Strategy 3.4: Identify a permanent, dedicated funding source for the Affordable Housing Fund. (Directly supports Goals 3.1 and 5.6)	Lead: Community Services Involve: Finance, Planning and Development Services	Policies and programs	

STRATEGY/RELATED GOALS	RESPONSIBILITY	TYPE
Strategy-3.5: Work with area partners to routinely monitor housing trends to identify gaps in types of housing, affordable housing and housing for target demographic groups (i.e. seniors, disabled, students) and modify incentive programs as needed to address gaps. (Directly supports Goals 3.1, 5.6, and 6.5)	Lead: Planning and Development Services Involve: Community Services, Boulder County Area Agency on Aging, Longmont Housing Authority/ other non-profit housing developers, development community, Longmont Association of Realtors	Policies and programs/ Partnerships
Strategy-3.6: Review and modify as appropriate, City regulations, policies, and processes that hinder the creation or development of affordable housing or limit housing options. See also, Strategy-1.1. (Directly supports Goals 3.1, 5.6, and 6.5)	Lead: Planning and Development Services Involve: Public Works and Natural Resources, Public Safety, Community Services, development community, Longmont Association of Realtors	Regulatory updates
 Strategy-3.7: Establish requirements or incentives for universal design/visitability to help build housing stock for the future. Key considerations would include: Applicability—new development vs. redevelopment Threshold—size of project under in which requirements would kick in Percentage requirement—should there be one and, if so, where it would apply. (Directly supports Goals 3.1 and 3.3.) 	Lead: Planning and Development Services Involve: Community Services, development community, Longmont Association of Realtors	Policies and programs/ Advocacy and engagement
Strategy-3.8: Research the viability of personal care boarding homes as an option to address both the City's growing need for housing options for older adults and support services. (Directly supports Goals 3.1 and 3.3.)	Lead: Community Services Involve: Planning and Development Services	Policies and programs
Strategy-3.9: Increase awareness of organizations that currently hire older adults for part-time positions and work with other employers to expand opportunities and place workers. (Directly supports Goals 2.2, 3.3, and 4.1.)	Lead: Community Services Involve: All departments, Longmont EDP, Boulder County Area on Aging, and others	Advocacy and engagement/ Partnerships
Strategy-3.10: Work with the St. Vrain Community Hub and other organizations to help connect residents/clients with the appropriate individuals/opportunities and expand job opportunities for older adults and/or persons with disabilities. (Directly supports Goals 3.3, 3.4, and 6.4)	Lead: Community Services Involve: St. Vrain Community Hub, Boulder County, and others	Advocacy and engagement/ Partnerships

STRATEGY/RELATED GOALS	RESPONSIBILITY	TYPE
	ONGOING ACTIONS Ongoing over the life of the Plan.	
Strategy-3.11: Use park and trail service area "gaps" identified as part of the Parks, Recreation, and Trails Master Plan as a tool to guide future investment in the system. (Directly supports Goals 3.2, 4.1, 5.6, and 6.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services, Community Services	Policies and programs
Strategy-3.12: Continue to seek partnerships with public and private entities and organizations to make most efficient use of existing parks and recreational facilities. (Directly supports Goals 3.2, 4.1, 5.6, and 6.5)	Lead: Public Works and Natural Resources, Community Services Involve: St. Vrain Valley School District, YMCA, HOAs	Policies and programs
Strategy-3.13: Continue work on 10- Year Plan to Address Homelessness and work to provide permanent supportive housing opportunities in Longmont. (Directly supports Goals 3.1 and 3.3)	Lead: Community Services Involve: Boulder County, Partner Agencies	
Strategy-3.14: Expand the current network of coordinated service providers to meet the changing needs of the community's older adult population, building on current programs and resources and using a combination of approaches as identified as part of the City's Envision Longmont Aging Well effort. (Directly supports Goal 3.3)	Lead: Community Services Involve: Boulder County Area Agency on Aging	Policies and programs/ Partnerships/ Advocacy and engagement
Strategy-3.15: Target available City funding for health and human services programs based on demonstrated needs. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Community Services Involve: Finance, all departments	Policies and programs
Strategy-3.16: Encourage support for and seek public/private partnerships for projects that include affordable housing and/or non-traditional housing options for older adults or those with special housing needs, through new construction and adaptive reuse. (Directly supports Goals 3.1 and 3.3)	Lead: Planning and Development Services Involve: Community Services, Redevelopment Division, Boulder County Area Agency on Aging	Policies and programs/ Advocacy and engagement
Strategy-3.17: Actively collaborate with local and regional providers about health and human services needs and resources to determine the most efficient and effective methods for delivering and improving access to these services. (Directly supports Goals 3.3, 4.1, and 4.4)	Lead: Community Services Involve: Other governmental agencies, private sector and non-profit organizations	Policies and programs/ Advocacy and engagement/ Partnerships

STRATEGY/RELATED GOALS	RESPONSIBILITY	TYPE
Strategy-3.18: Continue to engage and train community volunteers as a means to leverage available resources for social, health, and human services programs and engage residents. (Directly supports Goals 3.3, 4.1, and 4.4)	Lead: Community Services Involve: All departments	Policies and programs
Strategy-3.19: Continue to focus as an organization on programming opportunities for all Longmont residents. (Directly supports Goals 3.3 and 3.4)	Lead: Community Services Involve: All departments	Policies and programs
Strategy-3.20: Continue to complete infrastructure investments as opportunities arise to meet the City's ADA Transition Plan obligations. (Directly supports Goals 3.2, 4.1, and 4.4)	Lead: Public Works and Natural Resources Involve: Community Services, Planning and Development Services	Policies and programs/Public improvements



4. Strategies to Support a Safe, Healthy, and Adaptable Community.

HOW WILL THESE STRATEGIES SUPPORT THE COMMUNITY'S VISION?

Strategies in this section support a healthy and active community through improvements to the City's built environment, educational efforts, improved access to recreation opportunities and health and human service providers, and by supporting local agriculture and expanding local food access. In addition, strategies will enhance public safety and help the community reduce its exposure to risks and hazards and its ability to bounce back in the event of major disasters like the 2013 floods or other shocks.

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
NEAR-TERM ACTIONS Following plan adoption over the next one to five years.			
Strategy-4.1: Ensure the City has an updated Emergency Operations Plan consistent with state and federal requirements that outlines the roles and responsibilities of City departments and partner entities during large scale disasters and emergencies. (Directly supports Goals 4.3 and 4.5)	Lead: Public Safety Involve: All departments	Policies and programs	
Strategy-4.2: Continue to partner with Boulder County and other stakeholders on initiatives to make/keep our community and neighborhoods resilient. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Community Services Involve: Public Works and Natural Resources, Public Safety, Planning and Development Services	Partnerships	
Strategy-4.3: Partner with the Boulder County Healthy Eating and Active Living Coalition (HEAL), LiveWell Longmont, and other organizations to improve the health of the community. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Community Services Involve: Public Works and Natural Resources, Public Safety, Planning and Development Services	Partnerships	
Strategy-4.4: Proactively reach out to assisted living facilities, long-term care facilities, and other buildings housing older or disabled adults to schedule a review of their evacuation plans, if necessary. (Directly supports Goals 4.3 and 4.5)	Lead: Public Safety, Community Services Involve: Public/private housing providers	Program	
Strategy-4.5: Adopt updated floodplain boundaries and integrate into short and long-range planning citywide. (Directly supports Goal 4.5)	Lead: Public Works and Natural Resources Involve: All departments	Policies and programs	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
LONGER-TERM ACTIONS More than five years following plan adoption.			
Strategy-4.6: Continue to pursue supplemental funding necessary to implement the recommended improvements to the St. Vrain Creek floodway and floodplain as recommended in the Resilient St Vrain Project and guided by the St. Vrain Creek Watershed Master Plan and all other pertinent guiding documents. (Directly supports Goal 4.5)	Lead: Public Safety, Public Works and Natural Resources Involve: Finance	Public Improvement Project	
Strategy-4.7: Improve and rebuild bridges to handle updated flood flows consistent with best available data. (Directly supports Goal 4.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Public Improvement Project	
Strategy-4.8: Update Public Improvement Design Standards and Construction Specifications to implement Resilient Design Performance Standards to ensure existing and new infrastructure is able to withstand a greater degree of stress or damage from natural disasters. (Directly supports Goal 4.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs	
Strategy-4.9: Assemble and update inventory/documentation of older adult/ adults at risk liaisons (formal or informal) within the City who can offer training and other support to other departments, as appropriate. Institutionalize training tools that exist and update as new information becomes available. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Public Safety, Community Services Involve: City Manager's Office	Policies and programs	
ONGOING ACTIONS Ongoing over the life of the Plan.			
Strategy-4.10: Engage the community in disaster response and preparedness planning. (Directly supports Goals 4.3 and 4.5)	Lead: Public Safety Involve: Public Works and Natural Resources, Community Services	Policies and programs	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-4.11: Support ongoing coordination and partnerships with outside agencies that provide safety services. (Directly supports Goals 2.2, 3.3, and 4.1)	Involve: All departments, Boulder County Office of Emergency Management, Boulder County Public Health, and other community partners	Regional coordination
Strategy-4.12: Monitor the State's hazardous truck routing plans, and participate in local review of hazardous materials legislations, routing standards, and proposed routes. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Public Safety Involve: Public Works and Natural Resources	Partnerships
Strategy-4.13: Increase awareness of issues of elder abuse, financial exploitation, and safety, and workforce training/job opportunities for older adults and other adults at risk or with disabilities by regularly posting information on the City's website and social network sites, and through related channels. (Directly supports Goals 2.2, 3.3, and 4.1)	Lead: Public Safety, Community Services Involve: City Manager's Office	Policies and programs
Strategy-4.14: Pursue grants and partnerships with local, state, and national organizations to leverage staff time and available resources. (Directly supports Goal 4.3)	Lead: All departments Involve: City Manager's Office	Policies and programs

5. Strategies to Support Responsible Stewardship of our Resources.

HOW WILL THESE STRATEGIES SUPPORT THE COMMUNITY'S VISION?

Strategies in this section protect and conserve our natural and developed, agricultural, and historic resources. In addition, strategies seek to reinforce the role of citywide sustainability initiatives and resilient design in the implementation of Envision Longmont. Strategies in this section also seek to improve the efficiency and responsiveness of the City organization through improved service delivery, a focus on customer service, and increased transparency and public input.

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
NEAR-TERM ACTIONS Following plan adoption over the next one to five years.			
Strategy-5.1: Incorporate sustainability considerations into established practices and day-to-day decision-making across City departments. (Directly supports Goals 5.1, 5.2, 5.5, and 5.6)	Lead: Public Works and Natural Resources Involve: All departments	Policies and programs	
Strategy-5.2: Develop and adopt an updated Sustainability Plan. (Directly supports Goals 5.1, 5.2, 5.5, and 5.6)	Lead: Public Works and Natural Resources Involve: All departments	Policies and programs	
Strategy-5.3: Update regulations to encourage the use of sustainable and resilient site design and development practices in new development and redevelopment. (Directly supports Goals 5.1, 5.2, 5.5, and 5.6)	Lead: Planning and Development Services Involve: All departments	Policies and programs	
Strategy-5.4: Consider financial and other incentives to encourage the preservation, maintenance, and rehabilitation of Longmont's historic districts and landmarks. (Directly supports Goals 1.3, 1.7, and 5.3)	Lead: Planning and Development Services Involve: Public Works and Natural Resources	Policies and programs	
Strategy-5.5: Review and update existing Land Development Code provisions relative to local food production and urban agriculture and update as needed to support the goals and policies outlined in this Plan. (Directly supports Goals 4.2 and 5.4)	Lead: Planning and Development Services Involve: Public Works and Natural Resources	Policies and programs	
Strategy-5.6: Align Citywide budget priorities with the six guiding principles that serve as a foundation for this Plan. (Directly supports Goal 5.6)	Lead: Finance Involve: All departments	Policies and programs	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-5.7: Align the City's Capital Improvement Plan with the goals and policies of this Plan. (Directly supports Goals 1.6, 2.3, and 5.6)	Lead: Finance Involve: All departments	Policies and programs
Strategy-5.8: Work with area residents and property owners to identify locations where additional protective measures (i.e., historic district, conservation district, design guidelines) are needed to protect the established character of the City's historic neighborhoods and other areas others. (Directly supports Goals 1.3 and 5.3)	Lead: Planning and Development Services Involve: All departments	Policies and programs
More ·	LONGER-TERM ACTIONS than five years following plan adoption.	
Strategy-5.9: Review and update the Wildlife Management Plan to consider appropriate amendments to riparian setbacks and residential protection setbacks along primary greenways. See also Strategy 1.9. (Directly supports Goals 1.4, 1.8, 4.5, and 5.5)	Lead: Public Works and Natural Resources Involve: Redevelopment Division, Planning and Development Services	Policies and programs
Strategy-5.10: Update the City's Open Space and Trails Master Plan as necessary to define updated management practices and priorities for land preservation. (Directly supports Goals 1.1, 5.1, and 5.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
	ONGOING ACTIONS Ongoing over the life of the Plan.	
Strategy-5.11: Continue to support strategic investments in greenways and open space, consistent with the City's land preservation and management objectives. (Directly supports Goals 1.1, 5.1, and 5.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
Strategy-5.12: Identify and incorporate best management practices for integrated weed and pest management when using pesticides, herbicides and synthetic fertilizers. Manage for the least toxic and most effective methodology. (Directly supports Goals 4.2, 5.1, 5.2, 5.4, and 5.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs

ENVISION LONGMONT

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-5.13: Coordinate with neighboring jurisdictions on opportunities to protect open space areas within the St. Vrain Valley Planning Area with unique natural features, such as, but not limited to: wildlife habitat, wetlands, rare plant communities, wetlands, lakes, ponds, and streams. (Directly supports Goals 1.1, 5.1, and 5.5)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
Strategy-5.14: Implement sustainable and resilient site design and development practices as part of park renewal, new park development, trail and greenway projects. (Directly supports Goals 5.1, 5.2, 5.5, and 5.6)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs
Strategy-5.15: Continue to engage and train community volunteers to assist with special projects and maintenance of parks, trails, greenways, and open space. (Directly supports Goals 4.1, 5.5, and 5.6)	Lead: Public Works and Natural Resources Involve: Planning and Development Services	Policies and programs



6. Strategies to Support Job Growth and Economic Vitality Through Innovation and Collaboration.

HOW WILL THESE STRATEGIES SUPPORT THE COMMUNITY'S VISION?

Strategies in this section support the work of economic development entities at work in Longmont, such as the Longmont Economic Development Partnership (formerly LAEC). In addition, these strategies address the needs of existing businesses and start-ups and new businesses through updates and improvements to employment areas and expanded mixed-use development opportunities. Strategies also address the needs of workers by encouraging opportunities for live/work housing, supporting workforce development, and facilitating community.

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ	
NEAR-TERM ACTIONS Following plan adoption over the next one to five years.			
Strategy-6.1: Align the City's Capital Improvement Plan with the goals and policies of the plan to ensure that the proper level of service for infrastructure is in place before new infill or redevelopment projects are approved. See also, Strategy 1.15. (Directly supports Goals 1.4, 1.6, 2.3, and 6.3)	Lead: Finance Involve: All departments	Policies and programs	
Strategy-6.2: Align the range of permitted uses allowed in zone districts that correspond with Primary Employment and Mixed-Use Employment areas with the policies of this plan (e.g., expand the mix of compatible uses allowed by-right in Mixed-Use Employment areas). See also Strategy 1.1. (Directly supports Goals 1.4, 1.6, 2.3, and 6.3)	Lead: Planning and Development Services Involve: Redevelopment Division	Regulatory updates	
LONGER-TERM ACTIONS More than five years following plan adoption.			
Strategy-6.3: Explore the concept of establishing "senior-friendly business practices" in Downtown Longmont or other activity centers, working with the LDDA and other economic development and business organizations. (Directly supports Goals 3.3, 4.1, 6.1, 6.2, and 6.4)	Lead: Community Services Involve: Planning and Development Services, Longmont Downtown Development Authority, Longmont EDP, Chamber	Policies and programs/ Partnerships	

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-6.4: Explore opportunities to offer training for young people entering the workforce, older adults and/or persons with disabilities through existing economic development organizations (or other groups) in Longmont. (Directly supports Goal 6.4)	Lead: Longmont Downtown Development Authority, Longmont EDP, Chamber Involve: Community Services	Policies and programs/ Partnerships
Strategy-6.5: Develop and modify existing incentives to target the creation of modern office space within the Downtown/CBD and the City's Regional Centers and Primary Employment areas. (Directly supports Goal 6.3)	Lead: Planning & Development Services Involve: Longmont EDP, Longmont Downtown Development Authority, Planning and Development Services; City Council	Policies and programs
Strategy-6.6: Explore opportunities to attract additional higher educational programs and classes within Longmont through partnership with Colorado colleges and universities. (Directly supports Goals 3.4 and 6.4)	Lead: Longmont EDP Involve: Planning and Development Services, Redevelopment Division, Longmont Downtown Development Authority, and others	Policies and programs
	ONGOING ACTIONS Ongoing over the life of the Plan.	
Strategy-6.7: Evaluate and revise, as appropriate, the City's fee and tax structure, economic development incentive programs, and public/private partnership opportunities based on the economic climate, market conditions and project opportunities. (Directly supports Goal 6.1)	Lead: Redevelopment Division Involve: Planning and Development Services, Community Services, Longmont EDP, Longmont Downtown Development Authority	Policies and programs
 Strategy-6.8: Cooperate with the private sector and local and regional economic development entities to establish a nurturing environment for small and start-up businesses through: Special financing programs; Incubator office space; Research and development referral systems; Training and support; and Targeted investments in the built environment that increase the quality of the City's employment areas and increase the diversity of building types and locations available to new and small businesses. (Directly supports Goals 6.1, 6.2, 6.3, and 6.5) 	Lead: Longmont EDP Involve: Planning and Development Services, Redevelopment Division, Longmont Downtown Development Authority, and others	Policies and programs/ Infrastructure improvements

STRATEGY/RELATED GOALS	RESPONSIBILITY	ТҮРЕ
Strategy-6.9: Collaborate with partners to promote the development of a permanent Front Range Community College campus in Longmont. (Directly supports Goals 3.4 and 6.4)	Lead: Longmont EDP Involve: Planning and Development Services, Redevelopment Division, Longmont Downtown Development Authority, and others	Policies and programs
Strategy-6.10: Continue to use techniques such as aviation easements, plat notes, disclosure notices, or other appropriate methods to manage land uses around the airport. (Directly supports Goal 6.6)	Lead: Planning and Development Services Involve: Airport	Policies and programs
Strategy-6.11: Develop a plan to identify potential ways to expand higher education opportunities in Longmont and increase connections to other education institutes in the region through partnerships, increased classes, and university activities within Longmont. (Directly supports Goals 3.4 and 6.4)	Lead: Economic Development Partners Involve: Front Range Community College, St. Vrain Valley School District, and other higher education institutions.	Policies and programs/ Partnerships
Strategy-6.12: Continue to support implementation and maintenance of the City's NextLight high-speed broadband network. (Directly supports Goals 1.6, 6.3, and 6.5)	Lead: Longmont Power and Communications Involve: All departments	Infrastructure improvements/ Program

Glossary of Terms

Adaptive reuse is the process of repurposing buildings—old buildings that have outlived their original purposes—for different uses or functions—while retaining their historic features (if applicable).

Affordable transportation is defined for the purposes of this plan as costing no more than 15% of a household's income.

Bus Rapid Transit (BRT) is a bus-based transit system that delivers fast, comfortable, and cost-effective services through the provision of dedicated lanes, with busways and iconic stations typically aligned to the center of the road, off-board fare collection, and fast and frequent operations.

Combined housing and transportation cost guidelines for affordable living recommend that no more than 30% of a household's income be spend on housing and 15% of a household's income be spent on transportation.

Community Identity Clusters are areas identified in the Parks, Recreation, and Trails Master Plan as contributing to community identity in a specific way. Clusters identified include: Union Reservoir; Sandstone Ranch; St.Vrain Greenway; Historic Downtown: McIntosh Lake: and Quail.

Complete Streets are streets that are designed and operated to enable safe access for all users, including pedestrians, bicyclists, motorists and transit riders of all ages and abilities.

Ecological functions of the City's parks, open space, greenways, and urban forest encompass regulating functions, such as the maintenance of essential ecological processes and life support systems (i.e., stormwater management, groundwater infiltration, urban heat island mitigation).

First and Last Mile Connections are strategic bicycle and pedestrian facility improvements designed to connect transit services and stations to nearby neighborhoods, employment, schools, shopping areas, parks, and other major destinations.

Greenfield development refers to development on formerly undeveloped land.

Infill development refers to development on a vacant or substantially vacant tract of land that is surrounded by existing development.

Integrated Resilient Design supports innovative approaches to the design, construction and operation of buildings and infrastructures that are resilient to natural and man-made disasters. Adopting an integrated approach incorporates resilience as one of the primary goals during building design.

Livability is the sum of the factors that add up to Longmont's quality of life—including the built and natural environments, economic prosperity, social stability and equity, educational opportunity, and cultural, entertainment and recreation possibilities.

Low Impact Development (LID) refers to systems and practices that use or mimic natural processes that result in the infiltration, evapotranspiration or use of stormwater in order to protect water quality and associated aquatic habitat.

Recreation facilities are built features within parks that create opportunities to engage in specific games and activities. These can range from single courts or small play areas up to the Longmont Recreation Center, which supports a wide variety of self-directed and programmed recreation.

Redevelopment refers to development on a tract of land with existing structures where all or most of the existing structures would be razed and a new structure or structures built.

Resilience for Longmont means increasing the capability of the City and its partners to anticipate risk, limit impact and bounce forward rapidly by adapting and learning in the face of disruptive shocks and stresses.

Secondary Greenways provide short links between residential areas, bikeways, parks, schools, and primary Greenways. These Greenways alleviate the need to use streets and enhance alternative modes of transportation.

STEAM is a movement championed by Rhode Island School of Design (RISD) and widely adopted by institutions, corporations and individuals. The objectives of the STEAM movement are to: 1) transform research policy to place Art + Design at the center of STEM (Science, Technology, Engineering, and Math); 2) encourage integration of Art + Design in K-20 education; and 3) influence employers to hire artists and designers to drive innovation.

Sustainability for Longmont means meeting the needs of the present generations without compromising the ability to meet the needs of future generations.

Transit-Supportive Development emphasizes pedestrian and bicycle connectivity, a mix of uses, and a higher densities than may exist today with the intent of supporting new or more frequent transit over time and creating more livable places generally. It may occur along the entire length of a fixed transit route.

Transit-Oriented Development (TOD) is typically encouraged within 1/4 mile of an existing or future transit stop (light rail or Bus Rapid Transit) and is intended to accommodate concentrations of households and jobs at significantly higher densities than typically exist in Longmont. The 1st and Main redevelopment is an example of a Transit-Oriented Development being built in Longmont today.

Transportation Demand Management (TDM) is defined a set of strategies aimed at maximizing traveler choices with the intent of improving travel reliability. TDM involves strategies to provide people with travel choices, such as work location, route, time of travel and mode, regardless of whether they drive alone.

Universal Design refers to broad-spectrum ideas meant to produce buildings, products and environments that are inherently accessible to older people, people without disabilities, and people with disabilities.

Precycling is the practice of reducing waste by attempting to avoid bringing items which will generate waste into home

or business.

Primary Greenways encompass water resources and corridors that carry urban storm drainage. They may contain utilities and often contain trails. These primary Greenways can provide continuous and direct connections across the city. There are currently 10 primary Greenways which vary in size and scale.

Visitability is a movement that seeks to increase the supply of accessible housing through the inclusion of three basic structural features at the time of home construction: a zero-step entrance, wide doorways, and at least a half bath on the main floor of the home.

Walkability is a measure of how friendly an area is to walking. Walkability has health, environmental, and economic benefits. Factors influencing walkability include the presence or absence and quality of sidewalks, trails or other pedestrian rights-of-way, traffic and road conditions, land use patterns, building accessibility, and safety, among others.

